



**POSITION DESCRIPTION TITLE:** Summer Camp Integrated Health Specialist

**DEPARTMENT:** Camp O'Malley

**REPORTS TO:** Camp Director

**CLASSIFICATION:** Non-exempt, Seasonal

**PRIMARY FUNCTION:**

Provide a safe and positive environment that aligns with the Camp O'Malley mission and other key youth development strategies. Responsible for the health and well-being of all campers, staff, and volunteers while at Camp O'Malley. Serves as the emergency medical professional while on duty.

**Key Roles**

- Monitor, evaluate, and care for camper health and well-being.
- Review camper health forms and inform staff as needed.
- Knowledge of and follow camp health service policy and consult with the Camp Director when needed.
- Maintain Health Center inventory, keep first aid kits fully stocked and accessible across camp facilities.
- Secure, document, and dispense medications for campers and staff.
- Treat and document injuries, illnesses, other medical problems and keep the Camp Director and parents informed.
- Support overall camper wellness — including hydration, rest, and emotional well-being
- Provide routine wellness checks and respond to health or safety concerns during both day and nighttime hours (overnight weeks only).
- Notify Camp Licensing when appropriate using the incident report form (BCAL-4605)
- Create and run a cool down corner at camp to support members who are having big feelings or are feeling over-stimulated. Assist in data management and basic data analysis to ensure best practices.
- Assist staff with program evaluation and program development.
- Assist in evaluating crisis situations and apply appropriate interventions.
- Assist with linking students and families to community resources and support and completing referrals to organizations when needed.
- Assist in the detection of "at risk" students and development of plans to support social emotional growth.
- Develop and maintain working relationships with camp leadership to create a trauma-informed camp environment.
- Support the treatment process by helping maintain the therapeutic environment (e.g. providing direction and structure for members, filling in for absent colleagues).
- Provide support and training to camp staff in the areas of trauma informed care and social emotional learning.

- During overnight weeks live on site and be available for camper and staff health needs
- Act as a back up lifeguard and ensure campers and staff follow safety procedures for aquatic activities while on lifeguard duty.

The information presented indicates the general nature and level of work expected of employees in the classification. It is not designed to contain, or to be interpreted as, a comprehensive inventory of all duties, responsibilities and objectives required of employees assigned to this job.

#### **Additional Responsibilities:**

- Agree and follow the staff code of conduct and all staff policies
- Maintain a clean and organized Health Center
- Work with other staff in a collaborative manner
- Participates in weekly Camp staff meetings
- May be required to drive an organizational vehicle

#### **SKILLS/KNOWLEDGE REQUIRED:**

- Must be at least 21 years old.
- High School Diploma or GED Equivalent.
- A background in psychology, social work, counseling, or a related field, with experience working with children or adolescents, is preferred.
- Experience working with youth ages 6-18, with knowledge of youth development principles and practices.
- Ability to provide medical care in a confidential and professional manner for the population served.
- Strong communication skills, including oral, written, and presentation abilities.
- Good computer skills, with proficiency in Microsoft Office preferred.
- Ability to maintain confidentiality and work in a professional manner with clients.
- Experience working with diverse groups of children
- Hold a valid license or certification or be able to become certified in one of the following:
  - Physician or Physician Assistant
  - Nurse Practitioner, Registered Nurse, or Licensed Practical Nurse
  - Emergency Medical Technician (EMT)
  - Medical First Responder
  - Wilderness First Responder
- First Aid and CPR certification (or willingness to obtain).
- Lifeguard Certification (or willingness to obtain)
- Valid State ID.

#### **PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable

accommodation may be made to enable individuals with disabilities to perform the essential job functions.

This position is primarily spent on physical activities outdoors. While performing this job, the employee is frequently required to walk, sit and stand; talk or hear; use hands and fingers; handle or feel objects, tools or controls; and reach with hands and arms; climb or balance; stoop, kneel, crouch or crawl; and may be frequently required to run. The employee must remain physically fit enough to keep children safe in an emergency. The employee must occasionally lift and/or move up to 50 pounds. Must be able to stand for extended periods of time. Specific vision abilities required by this job include close vision and the ability to adjust focus. Hand-eye coordination is necessary to perform certain duties. The noise level in the work environment can range from quiet to loud in recreation and play settings when children are present. All employees working directly with children may be required to work outdoors in various types of weather conditions.

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Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_